

Equal Opportunities Monitoring Form

Job Ref:	
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In compliance with our Equal Opportunities Policy, we are monitoring job applications to make sure discrimination on the grounds of sex, sexual orientation, gender reassignment, race, ethnic origin, religion, marital status, age and disability do not occur. We would be grateful if you would complete and return this form with your employment/job application form.

Confidential

1. Gender	<input type="checkbox"/> Male	<input type="checkbox"/> Non-binary	
	<input type="checkbox"/> Female	<input type="checkbox"/> Prefer not to say	
2. Preferred Title	<input type="checkbox"/> Miss	<input type="checkbox"/> Mr	<input type="checkbox"/> Mrs
	<input type="checkbox"/> Ms	<input type="checkbox"/> Dr	<input type="checkbox"/> Other:
Full Name			
3. Marital Status	<input type="checkbox"/> Married	<input type="checkbox"/> Single	<input type="checkbox"/> Separated
	<input type="checkbox"/> Divorced	<input type="checkbox"/> Widowed	<input type="checkbox"/> Other:
4. Ethnic Origin	<input type="checkbox"/> White British	<input type="checkbox"/> White Irish	<input type="checkbox"/> White Other
	<input type="checkbox"/> Black/Black British	<input type="checkbox"/> Asian	<input type="checkbox"/> Asian British
	<input type="checkbox"/> Chinese	<input type="checkbox"/> Mixed	<input type="checkbox"/> Other:
5. Disability	Do you consider yourself to be disabled under the Equality Act? A disability is defined as “a physical or mental impairment which has a substantial and adverse effect on a person’s ability to carry out day to day activities”.)		<input type="checkbox"/> Yes
			<input type="checkbox"/> No
	If yes, what is the nature of your disability? <i>(optional)</i>		
6. Age Range	<input type="checkbox"/> 16 - 24	<input type="checkbox"/> 25 - 34	<input type="checkbox"/> 35 - 44
	<input type="checkbox"/> 45 - 54	<input type="checkbox"/> 55 - 64	<input type="checkbox"/> 65+

The information you have provided here will be stored either on paper records or a computer system in accordance with the Data Protection Act 1998 and the General Data Protection Regulation ((EU) 2016/679) (“GDPR”) and will be used solely to monitor our recruitment regarding Equal Opportunity issues.